

Information on data protection for our insured persons, beneficiaries and tenants

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1 What is this data protection statement about?

Data protection is a matter of trust and your trust is important to us. Although we have not changed the way we handle our personal data, we will inform you how we handle the personal data of our insured persons and beneficiaries in accordance with the requirements of the revised Federal Act on Data Protection as of 1 September 2023.

It is important to us that you are fully informed about the processing of your personal data. It is important to us that you understand:

- which personal information about you we process;
- the purpose that we use your personal data for;
- who has access to your personal data;
- how long we keep your personal data for;
- what happens to your personal data after the end of our business relationship or after the statutory retention period.

This data protection statement applies to all of our services and activities, unless we provide you with a separate data protection statements for such purposes.

2 Who is responsible for processing your data?

The following pension fund is responsible for the data processing according to this data protection statement, either alone or together with others:

Personalvorsorgestiftung der Ärzte und Tierärzte PAT-BVG
Kapellenstrasse 5
3011 Bern

For data protection inquiries, you can contact us as follows:

Email address: info@pat-bvg.ch
Phone number: +41 71 556 34 77

3 What is "personal data" and what is "processing"?

"**Personal data**" refers to data that relates to a specific or identifiable person, i.e. that allow conclusions to be drawn about their identity.

"**Sensitive personal data**" are categories of personal data that are sensitive, which is why their processing may be subject to special requirements. Sensitive personal data includes, for example, health data and data on criminal or administrative sanctions, as well as on social assistance measures.

In Section 5 you will find information on the data that we process in the context of this data protection statement.

"**Processing**" means any handling of personal data, in particular its collection, storage, use, disclosure and deletion.

4 Who is affected by our data processing?

Our data processing may, in particular, concern the following persons ("data subjects"):

- Actively insured persons who work for an employer affiliated with us and, as a result, are insured for occupational pensions
- Persons who receive retirement, disability or survivors' benefits
- Third parties legally affiliated with those persons who are insured with us
- Tenants of our properties
- Contact persons of our affiliation and business partners
- Claimants, liable persons and other parties involved
- Members of our corporate bodies

If we process data from third parties that we have received from you, we assume that the data subject has been informed about and agrees to the data processing by us.

5 What data do we process about you, for what purpose and from whom is it collected?

Depending on the reason and purpose, we process different data from different sources.

In the area of the mandatory occupational pension insurance, we process personal data exclusively to fulfil our legal obligation. In the non-mandatory occupational pension insurance, the processing of personal data is governed by the pension contract. If you reside in or purchase one of our properties, we process your data in order to conclude and manage the tenancy or purchase agreement. We primarily process the categories of data described below for the above-mentioned purpose, although this list is not exhaustive. If data changes over time, in addition to its current status, we also retain its previous status.

Master data

We refer to the basic data that we need to process our contractual, legal and other relationships as master data. For example: the name, gender, address, date of birth, marital status and social security number of insured persons and beneficiaries.

We receive the master data from you or our business partners who work on our behalf (for example, property managers).

Financial data

We process payroll data on actively insured persons in order to determine the following values in particular:

- the amount of contributions
- purchasing potential
- the benefit level in risk cases (death, disability and old age)
- retirement assets

The payroll data will be transmitted to us by your employer.

We also process bank data to organise benefits, including buying into the occupational pension scheme and payouts of termination benefits. We receive this data from you.

Health data

In accordance with our regulatory provisions, a health check may be provided for the non-mandatory occupational pension insurance before entering our pension fund. We will receive the necessary information from you or from our trusted doctor.

In order to clarify the obligation to pay in the event of disability, we can obtain files from the Disability Insurance (these usually also contain documents on daily sickness benefits insurance) and accident insurance. In addition, we can seek clarifications from your employer.

It may happen that your health becomes the subject of legal proceedings, which is why we may also receive files from lawyers and courts.

Information on social assistance or criminal and administrative sanctions

If you make use of social assistance measures or if you are subject to an administrative or criminal sanction, we will receive information in this regard from the Social Security Office, the debt collection agency or other competent authorities, insofar as this is relevant to us (payment of a retirement benefit to the debt collection agency or the like).

If you are a tenant of one of the properties in our portfolio, you have provided us or our data processor (see service providers) with an extract from the debt collection register along with all other disclosures and documents on the tenancy form when your tenancy began.

Communication data

If you contact us, we will process your communication data (address, e-mail address, telephone number, etc.). We receive this data primarily from you, but it may also be disclosed to us by third parties, such as Swiss Post (address updates) or by employers and contractual partners.

Other data

Information about relationships with third parties who are also affected by the data processing is included in this data, e.g. a partnership and children in beneficiary declarations or child pension benefits.

It may happen that we receive personal data from authorities and offices of all kinds (unemployment insurance, tax authorities, supplementary benefits, etc.)

In addition, we can gain knowledge of civil law matters for a range of proceedings (e.g. an extract from the land registry, a will, a divorce). However, we will only receive these documents from you or your descendants.

6 Do we make automated individual decisions?

According to the Federal Act on Data Protection, automated, i.e. purely computer-based and without the involvement of an employee, individual decisions must be marked as such. Depending on the process, such automated individual decisions can occur in the area of occupational pension insurance.

Such automated decisions are marked as such by us. You can also assert the rights pursuant to Section 11 with regard to these automated individual decisions.

7 To whom will your data be disclosed?

Our employees are granted access to your personal data to the extent required for the underlying purpose of processing and the work of the corresponding employee. Our employees act as instructed and are required to maintain secrecy and confidentiality with regard to your personal data. In addition, the following institutions may become aware of your data:

Authorities and offices

It may happen that we disclose your personal data to authorities and offices pursuant to legal obligations (unemployment insurance, supplementary benefits, social welfare office, a specialist office in the event of negligence of a maintenance obligation).

Courts

In the event of social security disputes or family or inheritance disputes, disclosure of data by us to the competent court may be required.

Reinsurance

Your personal data may be disclosed to the reinsurer where required to assess its obligation to pay benefits.

Occupational pension insurance experts

Your personal data will be disclosed to the occupational pension insurance experts within the framework of the legal obligation. You can find more information about this activity in the annual report.

Auditors

Your personal data will also be disclosed to the auditor within the scope of our legal obligation. You can find more information about this activity in the annual report.

Financial institutions

In the event of entry/termination, advance withdrawal for home ownership promotion, benefit payments, etc., we disclose personal data to banks, other pension funds and vested benefits institutions.

Agent/broker/custodian

We may disclose your personal data to third parties appointed by the employer in compliance with data protection law.

Service providers

We may disclose your personal data to third parties if we wish to make use of their services ("**commissioned data processors**"). This mainly concerns the following areas:

- Service providers that process personal data on behalf of and on the instructions of PAT BVG (e.g. in relation to IT services)
- Employer
- Reinsurer and experts (actuarial calculations)
- Health check-ups by the medical officer
- Auditor
- Property management
- Other parties in potential or ongoing legal proceedings
- Authorised third parties (e.g. power of attorney)

We mainly work with service providers in Switzerland. We provide the service providers with the data required for their services and ensure through our selection and suitable contractual agreements that data protection is also complied with by the service providers during the entire processing time.

8 Will your data be disclosed to other countries?

In principle, your personal data will not be disclosed by us abroad, unless to yourself.

As explained in Section 7, it is not only we, but also our service providers who process your personal data. In principle, we ensure contractually that your data is not disclosed to other countries by our service providers. Please keep in mind that there is a risk your data may be sent abroad due to the use of the latest technology (e.g. cloud solutions) The relevant countries may not have laws that protect your personal data to the same extent as in Switzerland or in the EU or EEA (e.g. the USA). Therefore, we make contractual arrangements (or require our service providers to make these arrangements) to contractually compensate for the weaker legal protection. For this purpose, we generally use the standard contractual clauses issued or recognised by the European Commission and the Swiss Data Protection and Information Commissioner (DPA) (further information on this and a copy of these clauses can be found under Standard contractual clauses for controllers and processors in the EU/EEA (europea.eu), unless the recipient is already subject to a legally recognised set of rules to ensure data protection.

9 How long will your data be processed for?

We store your data for as long as our processing purposes and, above all, the statutory retention periods require. After the expiry of the relevant deadlines, we will erase or anonymise your personal data.

10 How is your data protected?

We treat your data confidentially and take both technical Encryption, logging, access restrictions, regular backups, etc and organisational (instruction and training of employees, confidentiality agreements, etc.) security measures to protect the confidentiality, integrity and availability of your personal data and to protect it against unauthorised or unlawful processing.

If the corresponding area is within our control, we protect your data that is transmitted via our websites by means of suitable encryption mechanisms.

11 What are your rights?

In order to maintain control over your personal data, you have a range of rights in connection with data processing by us:

- the right to request information from us as to whether and which of your data we are processing;
- the right for us to rectify data if it is inaccurate;
- the right to object to our processing for specific purposes and to request the restriction or erasure of data, unless we are required or entitled to further processing;
- the right to require us to disclose certain personal data in a common electronic format;
- the right to withdraw consent, insofar as our processing is based on your consent.

If we inform you of an automated decision (Section 6), you have the right to request a review of the respective decision by a natural person.

Please note that certain conditions must be met to exercise these rights and that exceptions or limitations may apply (e.g. to protect third parties or trade secrets). You will be informed of this accordingly.

If you do not agree with our handling of your rights or this data protection statement, please inform us at the contact address given in Section 2.

12 Can this data protection statement be changed?

This data protection statement can be amended at any time. We will actively inform you of any changes. The version published on this website is the current version.

This version of "Information on data protection for our insured persons and beneficiaries" is a translation of the German version of "**Information zum Datenschutz für unsere Versicherten und Destinatäre**". The German version is the binding version. In the event of any discrepancies between the German text and a translation into another language, the German text shall prevail. Any translations of the German version are for the convenience of the parties only and are not binding on the parties.